



***MISSOURI
HEALTH CARE
RESPONSIBILITY REPORT***

***First Quarter 2016
January - March, 2016
Updated through October, 2016***

*Missouri Department of Social Services
MO HealthNet Division
October 31, 2016*

CONTACT INFORMATION

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MISSOURI HEALTH CARE RESPONSIBILITY REPORT

Introduction

On November 27, 2006, Governor Matt Blunt signed Executive Order 06-45, directing the Missouri Department of Social Services (DSS) to prepare a Medicaid beneficiary employer report to be submitted to the Governor on a quarterly basis and to be known as the Missouri Health Care Responsibility Report.

In the 2007 legislative session, the Missouri General Assembly enacted Senate Bill 577, which transformed the Missouri Medicaid program into MO HealthNet (MHN). Section 208.230 of SB 577 is known as the “Public Assistance Beneficiary Employer Disclosure Act.” It directs the Department of Social Services to prepare a MO HealthNet beneficiary employer report. The requirements of Section 208.230 and Executive Order 06-45 are virtually identical.

Data Confidentiality

The Department of Labor and Industrial Relations (DOLIR) maintains a database of employers, employees, and wage information for the purpose of administration of the state unemployment compensation program. United States Department of Labor regulations (20 CFR 603) govern how such information can be used and under what circumstances the information can be made available to others. Federal regulations allow the disclosure of normally confidential information to public officials for use in their official duties, but do not allow public disclosure of confidential information. Therefore, without statutory changes, the report must be limited to non-identifiable data regarding individual employers. Wherever possible, DSS has used aggregated data to describe the employed population that receives MHN benefits and services.

A more detailed explanation of the methodology used to compile the report follows the summary data shown on the next two pages.

SUMMARY DATA
MISSOURI HEALTH CARE RESPONSIBILITY REPORT
January - March, 2016 Updated through October, 2016

Number of Employees and Family Members Included in the Report

A total of 621,754 MHN enrollees were employed during the quarter or were the spouse or child of an employed individual. However, only 267,996 of these are associated with an employer with 50 or more such individuals and are included in this report.

Percentage of Workforce

Eight hundred sixty-eight (868) companies were identified as employing fifty (50) or more individuals who either received MHN benefits or were responsible for a spouse or child who received such benefits. These companies employed a total of 1,098,702 individuals in the State of Missouri. The Department of Social Services identified 132,606 individuals who were MHN enrollees or were responsible for a family member who was enrolled in MHN. Therefore, 12.07% of the workforce of these companies received MHN benefits for themselves or their families.

Number of MHN Enrollees for Employers with Fifty or More Individuals

MHN Enrolled Employees (E)	65,344
Employees with MHN Enrolled Family Members (N)	67,262
Total Employees (E + N)	132,606
MHN Enrolled Spouses (S)	12,445
MHN Enrolled Children (C)	190,207
Total MHN Enrollees (E + S + C)	267,996

Insurance Coverage

Based on a survey of employers conducted by the MO HealthNet Division (MHD), 60% of the employers provide insurance for their full-time employees and their family members. As shown below, coverage for part-time employees was far less likely to be available.

Percentage of All Employers Surveyed Providing Coverage for:	Full-Time Employees	Part-Time Employees	Spouses	Children
Yes	61%	18%	60%	60%
No	4%	46%	4%	4%
Unknown	35%	36%	36%	36%

Cost to the State of Missouri

The total cost to date to the State of Missouri for providing MHN coverage to these employees and their family members was \$216 million during the quarter covered by the report.

HIPP Enrollees	623
HIPP Payments	\$150,544
Title XIX Cost	\$211,638,941
Title XXI Cost	\$4,372,185
Other Cost	\$107,355
Total Cost	\$216,269,026
Total MHN Enrollees (E + S + C)	267,996
Per Capita/PMPM Cost	\$269

It should be noted that receipt of MO HealthNet claims often lags for several months. Most bills are received and paid within six months. In order to capture as many claims as possible an updated report will be issued at the end of the following quarter.

Industry Sectors

The tables that follow break down the statewide data into industry sectors. Some employers are associated with more than one industry sector. Employees of the State of Missouri, for instance, are distributed across four sectors: Information, Educational Services, Health Care and Social Assistance, and Public Administration.

Methodology

The Department of Social Services formed a working team of representatives from the MO HealthNet Division (MHD); the Family Support Division (FSD); the Information Technology and Services Division (ITSD) of the Office of Administration (OA); the Research Data and Analysis Section of the Division of Finance and Administrative Services (DSS/RDA); and IFOX (now Wipro), the MHN claims administrator, to design, gather data, program, and produce the report. DSS also receives assistance and data from the Department of Labor and Industrial Relations (DOLIR), which maintains wage information on employed Missourians, and the Personnel Division of OA, which maintains state employee records.

Compiling the data for the report requires combining eligibility data from DSS; wage data from DOLIR; state employee data from OA; and MO HealthNet claims data from Wipro.

The steps in the process are outlined below:

- At the end of the quarter, DOLIR provides a computer file to FSD/FAMIS and ITSD that includes all wages paid during the quarter for each employee and identifying information for the employer, including the number of employees for whom wages were paid by that employer during the quarter.

- FSD/FAMIS and ITSD match the wage file from DOLIR against DSS eligibility files to determine those employees who were eligible for MO HealthNet benefits at any time during the quarter and/or were responsible for a MO HealthNet eligible spouse or child. Since the DOLIR file contains only wage information and does not contain employment dates, DSS includes all individuals who received both wages and MHN benefits at any time during the quarter. (With respect to state employees, DSS takes the additional step of sending a file to the Division of Personnel in the Office of Administration to identify more precise employment dates.)
- FSD/FAMIS and ITSD add a code to the file for each individual. The code indicates if the individual is an employee who receives MO HealthNet benefits (E); an employee who does *not* receive MO HealthNet benefits, but is responsible for a spouse or child who does (N); an eligible spouse of an employed individual (S); or an eligible child of an employed individual (C). FSD/FAMIS and ITSD send both files to DSS/RDA.
- DSS/RDA combines the two files and eliminates all employees who work for employers that employ fewer than fifty (50) MO HealthNet beneficiaries or persons responsible for a MO HealthNet beneficiary.
- To determine the cost of MHN coverage, Wipro matches the file of employees against MO HealthNet claims and HIPP payment data. The total MHN cost includes Title XIX claims, Title XXI claims, and HIPP premium payments. (HIPP premium payments are made when a MO HealthNet enrollee has access to employer sponsored health insurance and it is more cost effective to pay the healthcare premium for the individual rather than to provide traditional MHN coverage. In such cases, the private insurance becomes the primary carrier. MHN is the secondary carrier and only pays for those services not covered by the primary carrier.)
- To obtain insurance information MHD conducts a telephone survey of all the employers included in the report.
- Limiting costs to services received within the same quarter in which wages were paid will understate costs in the initial quarterly report because of the inevitable lag between when services are delivered and when they are billed and paid. Based on historical data, approximately 85% of all claims are submitted and paid within three months from the date of service, while 93% are submitted and paid within six months. Therefore, DSS will save the data for each quarter's recipients and re-run the claims data at the end of the subsequent quarter in order to add payments made after the initial report was issued.
- DSS/RDA computes the per capita cost. The per capita cost is expressed in the report as a "per member, per month" (PMPM) cost. The PMPM cost is determined by dividing the total cost (Title XIX, Title XXI, Other, and HIPP payments) by the number of MHN enrollees (E + S + C). The quarterly cost is then divided by three months in order to obtain a monthly cost.

- DSS/RDA compiles the report for publication.

Data that is Unavailable

There is no central source or database maintained by any agency of state government for three data elements that are required for the preparation of the Missouri Health Care Responsibility Report:

- whether the employer offers health insurance to its full-time and part-time employees and their dependents;
- the hours worked by the individual for each employer; and
- the employment dates for each individual for each employer.

DSS addressed the first by conducting a telephone survey requesting the information from all employers included in the report. The absence of the other two data elements prevents DSS from reporting whether or not individuals are employed full-time or part-time. It also prevents a direct correlation between dates of employment and MHN eligibility.

TABLE 1. WORKFORCE PARTICIPATION BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - JANUARY - MARCH 2016

Sector Name	Sector Codes	Missouri Workforce	MHN Enrolled Employees and Financially Responsible Employees (E + N)	Percentage of Workforce With an Employee and/or Family Member Enrolled in MHN
Agriculture, Forestry, Fishing, and Hunting	11	1,551	188	12.12%
Construction	23	9,116	843	9.25%
Manufacturing	31, 32, and 33	74,285	7,744	10.42%
Wholesale Trade	42	3,852	630	16.36%
Retail Trade	44 and 45	205,514	29,107	14.16%
Transportation and Warehousing	48 and 49	25,677	2,459	9.58%
Information	51	15,452	1,418	9.18%
Finance and Insurance	52	42,186	2,813	6.67%
Real Estate and Rental Leasing	53	3,901	765	19.61%
Professional, Scientific, and Technical Services	54	30,753	1,887	6.14%
Management of Companies and Enterprises	55	1,543	118	7.65%
Administrative Support, Waste Management, and Remediation Services	56	126,823	24,949	19.67%
Educational Services	61	146,630	6,912	4.71%
Health Care and Social Assistance	62	215,399	28,438	13.20%
Arts, Entertainment, and Recreation	71	13,384	1,414	10.56%
Accommodation and Food Services	72	103,979	17,808	17.13%
Other Services (except Public Administration)	81	10,961	1,542	14.07%
Public Administration	92	67,696	3,571	5.28%
Total		1,098,702	132,606	12.07%

TABLE 2. PARTICIPANT COUNTS BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - JANUARY - MARCH 2016

Sector Name	Sector Codes	Employees with MHN						MHN Enrollees (E + S + C)
		MHN Enrolled		Enrolled		MHN	MHN	
		Employees (E)	Members (N)	Family Members	Total (E + N)	Enrolled Spouses (S)	Enrolled Children (C)	
Agriculture, Forestry, Fishing, and Hunting	11	61	127	188	42	278	381	
Construction	23	205	638	843	157	1,253	1,615	
Manufacturing	31, 32, and 33	2,423	5,321	7,744	1,419	12,428	16,270	
Wholesale Trade	42	268	362	630	96	884	1,248	
Retail Trade	44 and 45	15,145	13,962	29,107	2,756	39,136	57,037	
Transportation and Warehousing	48 and 49	1,094	1,365	2,459	258	3,739	5,091	
Information	51	687	731	1,418	153	1,970	2,810	
Finance and Insurance	52	1,229	1,584	2,813	204	4,328	5,761	
Real Estate and Rental Leasing	53	332	433	765	73	1,179	1,584	
Professional, Scientific, and Technical Services	54	890	997	1,887	162	2,598	3,650	
Management of Companies and Enterprises	55	47	71	118	7	200	254	
Administrative Support, Waste Management, and Remediation Services	56	14,548	10,401	24,949	2,679		34,855	52,082
Educational Services	61	2,099	4,813	6,912	630	10,344	13,073	
Health Care and Social Assistance	62	13,551	14,887	28,438	1,709	44,018	59,278	
Arts, Entertainment, and Recreation	71	590	824	1,414	218	2,062	2,870	
Accommodation and Food Services	72	10,194	7,614	17,808	1,261	23,494	34,949	
Other Services (except Public Administration)	81	813	729	1,542	117	2,061	2,991	
Public Administration	92	1,168	2,403	3,571	504	5,380	7,052	
Total		65,344	67,262	132,606	12,445	190,207	267,996	

TABLE 3 - ACCESS TO INSURANCE BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - JANUARY - MARCH 2016

Sector Name	Sector Code	Full-Time Coverage			Part-Time Coverage			Spouse Coverage			Child(ren) Coverage		
		Yes	No	Unknown	Yes	No	Unknown	Yes	No	Unknown	Yes	No	Unknown
Agriculture, Forestry, Fishing, and Hunting	11	50%	0%	50%	0%	50%	50%	50%	0%	50%	50%	0%	50%
Construction	23	71%	0%	29%	14%	57%	29%	71%	0%	29%	71%	0%	29%
Manufacturing	31,32,33	77%	2%	21%	10%	69%	21%	77%	2%	21%	77%	2%	21%
Wholesale Trade	42	50%	0%	50%	0%	50%	50%	50%	0%	50%	50%	0%	50%
Retail Trade	44,45	61%	2%	37%	18%	44%	38%	58%	2%	40%	58%	2%	40%
Transportation and Warehousing	48,49	56%	0%	44%	19%	38%	44%	56%	0%	44%	56%	0%	44%
Information	51	60%	10%	30%	10%	60%	30%	60%	10%	30%	60%	10%	30%
Finance and Insurance	52	50%	0%	50%	8%	42%	50%	50%	0%	50%	50%	0%	50%
Real Estate and Rental Leasing	53	80%	10%	10%	0%	90%	10%	80%	10%	10%	80%	10%	10%
Professional, Scientific, and Technical Services	54	53%	0%	47%	12%	41%	47%	53%	0%	47%	53%	0%	47%
Management of Companies and Enterprises	55	0%	0%	100%	0%	0%	100%	0%	0%	100%	0%	0%	100%
Administrative Support, Waste Management, and Remediation Services	56	50%	10%	40%	14%	45%	41%	49%	11%	40%	49%	11%	40%
Education Services	61	75%	0%	25%	33%	43%	25%	75%	0%	25%	75%	0%	25%
Health Care and Social Assistance	62	64%	4%	31%	21%	47%	32%	64%	5%	32%	64%	5%	32%
Arts, Entertainment, and Recreation	71	33%	0%	67%	11%	22%	67%	33%	0%	67%	33%	0%	67%
Accommodation and Food Services	72	55%	2%	43%	23%	34%	43%	55%	2%	43%	55%	2%	43%
Other Services (except Public Administration)	81	81%	0%	19%	19%	63%	19%	81%	0%	19%	81%	0%	19%
Public Administration	92	50%	0%	50%	25%	25%	50%	50%	0%	50%	50%	0%	50%
Total		61%	4%	35%	18%	46%	36%	60%	4%	36%	60%	4%	36%

TABLE 4. PARTICIPANT COSTS BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - JANUARY - MARCH 2016, UPDATED THROUGH OCTOBER, 2016

Sector Name	Sector	HIPP	HIPP	Title XIX	Title XXI	Other	Total Cost	Total	
	Codes	Enrollees	Payments	Cost	Cost	Cost	(XIX, XXI, Other)	MHN (E + S + C)	PPPM Cost
Agriculture, Forestry, Fishing, and Hunting	11	3	\$770	\$260,989	\$11,816	\$32	\$273,606	381	\$239
Construction	23	15	\$5,521	\$1,108,357	\$57,426	\$139	\$1,171,443	1,615	\$242
Manufacturing	31, 32, and 33	57	\$10,915	\$10,424,331	\$272,855	\$1,833	\$10,709,934	16,270	\$219
Wholesale Trade	42	1	\$251	\$953,282	\$24,283	\$389	\$978,205	1,248	\$261
Retail Trade	44 and 45	95	\$20,359	\$45,950,084	\$720,359	\$22,731	\$46,713,533	57,037	\$273
Transportation and Warehousing	48 and 49	10	\$1,815	\$3,732,864	\$72,336	\$182	\$3,807,197	5,091	\$249
Information	51	2	\$458	\$1,914,666	\$29,567	\$292	\$1,944,982	2,810	\$231
Finance and Insurance	52	30	\$8,036	\$3,935,053	\$163,909	\$1,567	\$4,108,566	5,761	\$238
Real Estate and Rental Leasing	53	3	\$523	\$1,265,188	\$44,104	\$387	\$1,310,202	1,584	\$276
Professional, Scientific, and Technical Services	54	17	\$5,796	\$2,644,688	\$76,129	\$184	\$2,726,797	3,650	\$249
Management of Companies and Enterprises	55	0	\$0	\$273,907	\$39,541	\$0	\$313,448	254	\$411
Administrative Support, Waste Management, and Remediation Services	56	60	\$17,599	\$41,788,496	\$418,075	\$16,827	\$42,240,998	52,082	\$270
Educational Services	61	25	\$6,348	\$9,081,943	\$686,840	\$2,339	\$9,777,469	13,073	\$249
Health Care and Social Assistance	62	161	\$42,635	\$50,940,247	\$1,188,388	\$28,308	\$52,199,578	59,278	\$294
Arts, Entertainment, and Recreation	71	1	\$537	\$1,193,449	\$32,249	\$312	\$1,226,547	2,870	\$142
Accommodation and Food Services	72	13	\$4,248	\$30,484,126	\$339,647	\$7,201	\$30,835,222	34,949	\$294
Other Services (except Public Administration)	81	3	\$533	\$2,236,505	\$73,709	\$7,109	\$2,317,856	2,991	\$258
Public Administration	92	127	\$24,200	\$3,450,767	\$120,953	\$17,522	\$3,613,442	7,052	\$171
Total		623	\$150,544	\$211,638,941	\$4,372,185	\$107,355	\$216,269,026	267,996	\$269



***MISSOURI
HEALTH CARE
RESPONSIBILITY REPORT***

***Second Quarter 2016
April - June, 2016***

*Missouri Department of Social Services
MO HealthNet Division
October 31, 2016*

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A more detailed explanation of the methodology used to compile the report follows the summary data shown on the next two pages.

SUMMARY DATA
MISSOURI HEALTH CARE RESPONSIBILITY REPORT
April - June, 2016

Number of Employees and Family Members Included in the Report

A total of 631,647 MHN enrollees were employed during the quarter or were the spouse or child of an employed individual. However, only 272,703 of these are associated with an employer with 50 or more such individuals and are included in this report.

Percentage of Workforce

Nine hundred twenty-two (922) companies were identified as employing fifty (50) or more individuals who either received MHN benefits or were responsible for a spouse or child who received such benefits. These companies employed a total of 1,138,277 individuals in the State of Missouri. The Department of Social Services identified 140,604 individuals who were MHN enrollees or were responsible for a family member who was enrolled in MHN. Therefore, 12.35% of the workforce of these companies received MHN benefits for themselves or their families.

Number of MHN Enrollees for Employers with Fifty or More Individuals

MHN Enrolled Employees (E)	67,544
Employees with MHN Enrolled Family Members (N)	73,060
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MHN Enrolled Children (C)	192,852
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Insurance Coverage

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Percentage of All Employers Surveyed Providing Coverage for:	Full-Time Employees	Part-Time Employees	Spouses	Children
Yes	60%	18%	59%	59%
No	4%	45%	4%	4%
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Cost to the State of Missouri

The total cost to date to the State of Missouri for providing MHN coverage to these employees and their family members was \$184 million during the quarter covered by the report.

HIPP Enrollees	621
HIPP Payments	\$157,993
Title XIX Cost	\$180,112,697
Title XXI Cost	\$3,927,369
Other Cost	\$98,479
Total Cost	\$184,296,539
Total MHN Enrollees (E + S + C)	272,703
Per Capita/PMPM Cost	\$225

It should be noted that receipt of MO HealthNet claims often lags for several months. Most bills are received and paid within six months. In order to capture as many claims as possible an updated report will be issued at the end of the following quarter.

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Sector Name	Sector Codes	Missouri Workforce	MHN Enrolled Employees and Financially Responsible Employees (E + N)	Percentage of Workforce With an Employee and/or Family Member Enrolled in MHN
Agriculture, Forestry, Fishing, and Hunting	11	1,784	240	13.45%
Construction	23	10,209	880	8.62%
Manufacturing	31, 32, and 33	82,247	8,935	10.86%
Wholesale Trade	42	4,204	625	14.87%
Retail Trade	44 and 45	217,488	30,931	14.22%
Transportation and Warehousing	48 and 49	27,461	2,822	10.28%
Information	51	14,640	1,402	9.58%
Finance and Insurance	52	34,279	2,297	6.70%
Real Estate and Rental Leasing	53	4,403	841	19.10%
Professional, Scientific, and Technical Services	54	30,024	2,024	6.74%
Management of Companies and Enterprises	55	4,148	315	7.59%
Administrative Support, Waste Management, and Remediation Services	56	132,551	26,468	19.97%
Educational Services	61	141,688	6,625	4.68%
Health Care and Social Assistance	62	222,101	29,704	13.37%
Arts, Entertainment, and Recreation	71	9,794	801	8.18%
Accommodation and Food Services	72	119,871	20,063	16.74%
Other Services (except Public Administration)	81	13,212	1,766	13.37%
Public Administration	92	68,173	3,865	5.67%
Total		1,138,277	140,604	12.35%

TABLE 2. PARTICIPANT COUNTS BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - APRIL - JUNE 2016

Sector Name	Sector Codes	Employees with MHN						MHN Enrolled Spouses (S)	MHN Enrolled Children (C)	MHN Total MHN (E + S + C)
		MHN Enrolled Employees (E)		Enrolled Family Members (N)		Total Employees (E + N)				
		Employees	Family Members (N)	Total Employees (E + N)						
Agriculture, Forestry, Fishing, and Hunting	11	96	144	240			40	318	454	
Construction	23	230	650	880			151	1,235	1,616	
Manufacturing	31, 32, and 33	2,929	6,006	8,935			1,527	13,742	18,198	
Wholesale Trade	42	250	375	625			94	835	1,179	
Retail Trade	44 and 45	15,569	15,362	30,931			2,826	39,545	57,940	
Transportation and Warehousing	48 and 49	1,284	1,538	2,822			263	4,115	5,662	
Information	51	671	731	1,402			131	1,935	2,737	
Finance and Insurance	52	973	1,324	2,297			116	3,417	4,506	
Real Estate and Rental Leasing	53	361	480	841			51	1,276	1,688	
Professional, Scientific, and Technical Services	54	934	1,090	2,024			160	2,724	3,818	
Management of Companies and Enterprises	55	159	156	315			13	469	641	
Administrative Support, Waste Management, and Remediation Services	56	14,887	11,581	26,468			2,552	35,301	52,740	
Educational Services	61	1,929	4,696	6,625			575	9,644	12,148	
Health Care and Social Assistance	62	13,688	16,016	29,704			1,764	44,324	59,776	
Arts, Entertainment, and Recreation	71	349	452	801			92	1,111	1,552	
Accommodation and Food Services	72	11,030	9,033	20,063			1,326	25,055	37,411	
Other Services (except Public Administration)	81	880	886	1,766			139	2,270	3,289	
Public Administration	92	1,325	2,540	3,865			487	5,536	7,348	
Total		67,544	73,060	140,604			12,307	192,852	272,703	

TABLE 3 - ACCESS TO INSURANCE BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - APRIL - JUNE 2016

Sector Name	Sector Code	Full-Time Coverage			Part-Time Coverage			Spouse Coverage			Child(ren) Coverage		
		Yes	No	Unknown	Yes	No	Unknown	Yes	No	Unknown	Yes	No	Unknown
Agriculture, Forestry, Fishing, and Hunting	11	67%	0%	33%	0%	67%	33%	67%	0%	33%	67%	0%	33%
Construction	23	71%	0%	29%	14%	57%	29%	71%	0%	29%	71%	0%	29%
Manufacturing	31,32,33	70%	3%	27%	11%	62%	27%	70%	3%	27%	70%	3%	27%
Wholesale Trade	42	50%	0%	50%	0%	50%	50%	50%	0%	50%	50%	0%	50%
Retail Trade	44,45	61%	1%	38%	17%	44%	39%	59%	1%	41%	59%	1%	41%
Transportation and Warehousing	48,49	52%	5%	43%	19%	38%	43%	52%	5%	43%	52%	5%	43%
Information	51	55%	9%	36%	9%	55%	36%	55%	9%	36%	55%	9%	36%
Finance and Insurance	52	48%	0%	52%	10%	38%	52%	48%	0%	52%	48%	0%	52%
Real Estate and Rental Leasing	53	70%	10%	20%	0%	80%	20%	70%	10%	20%	70%	10%	20%
Professional, Scientific, and Technical Services	54	58%	0%	42%	16%	42%	42%	58%	0%	42%	58%	0%	42%
Management of Companies and Enterprises	55	33%	0%	67%	0%	33%	67%	33%	0%	67%	33%	0%	67%
Administrative Support, Waste Management, and Remediation Services	56	49%	9%	42%	15%	42%	43%	47%	11%	42%	47%	11%	42%
Education Services	61	73%	0%	27%	29%	44%	27%	73%	0%	27%	73%	0%	27%
Health Care and Social Assistance	62	67%	4%	30%	22%	49%	30%	65%	5%	30%	65%	5%	30%
Arts, Entertainment, and Recreation	71	29%	0%	71%	0%	29%	71%	29%	0%	71%	29%	0%	71%
Accommodation and Food Services	72	54%	2%	44%	21%	35%	44%	54%	2%	44%	54%	2%	44%
Other Services (except Public Administration)	81	74%	0%	26%	16%	58%	26%	74%	0%	26%	74%	0%	26%
Public Administration	92	50%	0%	50%	25%	25%	50%	50%	0%	50%	50%	0%	50%
Total		60%	4%	36%	18%	45%	37%	59%	4%	37%	59%	4%	37%

TABLE 4. PARTICIPANT COSTS BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - APRIL - JUNE 2016

Sector Name	Sector	HIPP	HIPP	Title XIX	Title XXI	Other	Total Cost	Total	
	Codes	Enrollees	Payments	Cost	Cost	Cost	(XIX, XXI, Other)	MHN (E + S + C)	PPPM Cost
Agriculture, Forestry, Fishing, and Hunting	11	3	\$762	\$245,225	\$9,383	\$0	\$255,370	454	\$187
Construction	23	15	\$5,296	\$848,179	\$41,046	\$83	\$894,605	1,616	\$185
Manufacturing	31, 32, and 33	58	\$13,124	\$8,568,065	\$259,141	\$2,653	\$8,842,983	18,198	\$162
Wholesale Trade	42	1	\$252	\$781,402	\$15,281	\$329	\$797,264	1,179	\$225
Retail Trade	44 and 45	88	\$19,998	\$38,129,963	\$662,700	\$20,588	\$38,833,248	57,940	\$223
Transportation and Warehousing	48 and 49	11	\$2,355	\$3,723,020	\$75,550	\$128	\$3,801,053	5,662	\$224
Information	51	0	\$0	\$1,438,942	\$35,864	\$392	\$1,475,198	2,737	\$180
Finance and Insurance	52	24	\$5,506	\$2,437,346	\$118,101	\$50	\$2,561,004	4,506	\$189
Real Estate and Rental Leasing	53	4	\$806	\$1,053,992	\$30,248	\$46	\$1,085,093	1,688	\$214
Professional, Scientific, and Technical Services	54	15	\$3,105	\$2,420,701	\$52,263	\$929	\$2,476,998	3,818	\$216
Management of Companies and Enterprises	55	0	\$0	\$581,856	\$21,491	\$431	\$603,777	641	\$314
Administrative Support, Waste Management, and Remediation Services	56	46	\$15,791	\$37,435,767	\$375,519	\$18,651	\$37,845,727	52,740	\$239
Educational Services	61	28	\$7,879	\$7,169,355	\$607,309	\$2,145	\$7,786,688	12,148	\$214
Health Care and Social Assistance	62	173	\$46,758	\$42,379,997	\$1,108,557	\$19,722	\$43,555,035	59,776	\$243
Arts, Entertainment, and Recreation	71	2	\$723	\$948,445	\$17,956	\$15	\$967,139	1,552	\$208
Accommodation and Food Services	72	20	\$8,814	\$26,956,786	\$309,562	\$7,020	\$27,282,183	37,411	\$243
Other Services (except Public Administration)	81	3	\$534	\$2,012,827	\$75,410	\$1,694	\$2,090,465	3,289	\$212
Public Administration	92	130	\$26,291	\$2,980,829	\$111,988	\$23,602	\$3,142,709	7,348	\$143
Total		621	\$157,993	\$180,112,697	\$3,927,369	\$98,479	\$184,296,539	272,703	\$225



***MISSOURI
HEALTH CARE
RESPONSIBILITY REPORT***

***Third Quarter 2016
July - September, 2016
Updated through April, 2017***

*Missouri Department of Social Services
MO HealthNet Division
April 28, 2017*

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MISSOURI HEALTH CARE RESPONSIBILITY REPORT

Introduction

On November 27, 2006, Governor Matt Blunt signed Executive Order 06-45, directing the Missouri Department of Social Services (DSS) to prepare a Medicaid beneficiary employer report to be submitted to the Governor on a quarterly basis and to be known as the Missouri Health Care Responsibility Report.

In the 2007 legislative session, the Missouri General Assembly enacted Senate Bill 577, which transformed the Missouri Medicaid program into MO HealthNet (MHN). Section 208.230 of SB 577 is known as the “Public Assistance Beneficiary Employer Disclosure Act.” It directs the Department of Social Services to prepare a MO HealthNet beneficiary employer report. The requirements of Section 208.230 and Executive Order 06-45 are virtually identical.

Data Confidentiality

The Department of Labor and Industrial Relations (DOLIR) maintains a database of employers, employees, and wage information for the purpose of administration of the state unemployment compensation program. United States Department of Labor regulations (20 CFR 603) govern how such information can be used and under what circumstances the information can be made available to others. Federal regulations allow the disclosure of normally confidential information to public officials for use in their official duties, but do not allow public disclosure of confidential information. Therefore, without statutory changes, the report must be limited to non-identifiable data regarding individual employers. Wherever possible, DSS has used aggregated data to describe the employed population that receives MHN benefits and services.

A more detailed explanation of the methodology used to compile the report follows the summary data shown on the next two pages.

SUMMARY DATA
MISSOURI HEALTH CARE RESPONSIBILITY REPORT
July – September, 2016, Updated through April, 2017

Number of Employees and Family Members Included in the Report

A total of 569,254 MHN enrollees were employed during the quarter or were the spouse or child of an employed individual. However, only 256,119 of these are associated with an employer with 50 or more such individuals and are included in this report.

Percentage of Workforce

Eight hundred eighty-four (884) companies were identified as employing fifty (50) or more individuals who either received MHN benefits or were responsible for a spouse or child who received such benefits. These companies employed a total of 1,138,178 individuals in the State of Missouri. The Department of Social Services identified 136,492 individuals who were MHN enrollees or were responsible for a family member who was enrolled in MHN. Therefore, 11.99% of the workforce of these companies received MHN benefits for themselves or their families.

Number of MHN Enrollees for Employers with Fifty or More Individuals

MHN Enrolled Employees (E)	64,995
Employees with MHN Enrolled Family Members (N)	71,497
Total Employees (E + N)	136,492
MHN Enrolled Spouses (S)	11,174
MHN Enrolled Children (C)	179,950
Total MHN Enrollees (E + S + C)	256,119

Insurance Coverage

Based on a survey of employers conducted by the MO HealthNet Division (MHD), 59% of the employers provide insurance for their full-time employees and their family members. As shown below, coverage for part-time employees was far less likely to be available.

Percentage of All Employers Surveyed Providing Coverage for:	Full-Time Employees	Part-Time Employees	Spouses	Children
Yes	60%	18%	59%	59%
No	4%	45%	4%	4%
Unknown	36%	37%	37%	37%

Cost to the State of Missouri

The total cost to date to the State of Missouri for providing MHN coverage to these employees and their family members was \$200 million during the quarter covered by the report.

HIPP Enrollees	592
HIPP Payments	\$152,880
Title XIX Cost	\$196,285,295
Title XXI Cost	\$3,717,757
Other Cost	\$79,776
Total Cost	\$200,235,708
Total MHN Enrollees (E + S + C)	256,119
Per Capita/PMPM Cost	\$261

It should be noted that receipt of MO HealthNet claims often lags for several months. Most bills are received and paid within six months. In order to capture as many claims as possible an updated report will be issued at the end of the following quarter.

Industry Sectors

The tables that follow break down the statewide data into industry sectors. Some employers are associated with more than one industry sector. Employees of the State of Missouri, for instance, are distributed across four sectors: Information, Educational Services, Health Care and Social Assistance, and Public Administration.

Methodology

The Department of Social Services formed a working team of representatives from the MO HealthNet Division (MHD); the Family Support Division (FSD); the Information Technology and Services Division (ITSD) of the Office of Administration (OA); the Research Data and Analysis Section of the Division of Finance and Administrative Services (DSS/RDA); and IFOX (now Wipro), the MHN claims administrator, to design, gather data, program, and produce the report. DSS also receives assistance and data from the Department of Labor and Industrial Relations (DOLIR), which maintains wage information on employed Missourians, and the Personnel Division of OA, which maintains state employee records.

Compiling the data for the report requires combining eligibility data from DSS; wage data from DOLIR; state employee data from OA; and MO HealthNet claims data from Wipro.

The steps in the process are outlined below:

- At the end of the quarter, DOLIR provides a computer file to FSD/FAMIS and ITSD that includes all wages paid during the quarter for each employee and identifying information for the employer, including the number of employees for whom wages were paid by that employer during the quarter.

- FSD/FAMIS and ITSD match the wage file from DOLIR against DSS eligibility files to determine those employees who were eligible for MO HealthNet benefits at any time during the quarter and/or were responsible for a MO HealthNet eligible spouse or child. Since the DOLIR file contains only wage information and does not contain employment dates, DSS includes all individuals who received both wages and MHN benefits at any time during the quarter. (With respect to state employees, DSS takes the additional step of sending a file to the Division of Personnel in the Office of Administration to identify more precise employment dates.)
- FSD/FAMIS and ITSD add a code to the file for each individual. The code indicates if the individual is an employee who receives MO HealthNet benefits (E); an employee who does *not* receive MO HealthNet benefits, but is responsible for a spouse or child who does (N); an eligible spouse of an employed individual (S); or an eligible child of an employed individual (C). FSD/FAMIS and ITSD send both files to DSS/RDA.
- DSS/RDA combines the two files and eliminates all employees who work for employers that employ fewer than fifty (50) MO HealthNet beneficiaries or persons responsible for a MO HealthNet beneficiary.
- To determine the cost of MHN coverage, Wipro matches the file of employees against MO HealthNet claims and HIPP payment data. The total MHN cost includes Title XIX claims, Title XXI claims, and HIPP premium payments. (HIPP premium payments are made when a MO HealthNet enrollee has access to employer sponsored health insurance and it is more cost effective to pay the healthcare premium for the individual rather than to provide traditional MHN coverage. In such cases, the private insurance becomes the primary carrier. MHN is the secondary carrier and only pays for those services not covered by the primary carrier.)
- To obtain insurance information MHD conducts a telephone survey of all the employers included in the report.
- Limiting costs to services received within the same quarter in which wages were paid will understate costs in the initial quarterly report because of the inevitable lag between when services are delivered and when they are billed and paid. Based on historical data, approximately 85% of all claims are submitted and paid within three months from the date of service, while 93% are submitted and paid within six months. Therefore, DSS will save the data for each quarter's recipients and re-run the claims data at the end of the subsequent quarter in order to add payments made after the initial report was issued.
- DSS/RDA computes the per capita cost. The per capita cost is expressed in the report as a "per member, per month" (PMPM) cost. The PMPM cost is determined by dividing the total cost (Title XIX, Title XXI, Other, and HIPP payments) by the number of MHN enrollees (E + S + C). The quarterly cost is then divided by three months in order to obtain a monthly cost.

- DSS/RDA compiles the report for publication.

Data that is Unavailable

There is no central source or database maintained by any agency of state government for three data elements that are required for the preparation of the Missouri Health Care Responsibility Report:

- whether the employer offers health insurance to its full-time and part-time employees and their dependents;
- the hours worked by the individual for each employer; and
- the employment dates for each individual for each employer.

DSS addressed the first by conducting a telephone survey requesting the information from all employers included in the report. The absence of the other two data elements prevents DSS from reporting whether or not individuals are employed full-time or part-time. It also prevents a direct correlation between dates of employment and MHN eligibility.

TABLE 1. WORKFORCE PARTICIPATION BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - JULY - SEPTEMBER 2016

Sector Name	Sector Codes	Missouri Workforce	MHN Enrolled Employees and Financially Responsible Employees (E + N)	Percentage of Workforce With an Employee and/or Family Member Enrolled in MHN
Agriculture, Forestry, Fishing, and Hunting	11	2,051	295	14.38%
Construction	23	11,526	905	7.85%
Manufacturing	31, 32, and 33	76,910	7,926	10.31%
Wholesale Trade	42	3,767	558	14.81%
Retail Trade	44 and 45	221,095	30,494	13.79%
Transportation and Warehousing	48 and 49	27,985	2,844	10.16%
Information	51	14,696	1,419	9.66%
Finance and Insurance	52	36,063	2,350	6.52%
Real Estate and Rental Leasing	53	4,012	704	17.55%
Professional, Scientific, and Technical Services	54	23,349	1,566	6.71%
Management of Companies and Enterprises	55	4,477	332	7.42%
Administrative Support, Waste Management, and Remediation Services	56	134,506	26,046	19.36%
Educational Services	61	141,919	8,382	5.91%
Health Care and Social Assistance	62	220,001	28,595	13.00%
Arts, Entertainment, and Recreation	71	16,152	1,487	9.21%
Accommodation and Food Services	72	120,703	19,570	16.21%
Other Services (except Public Administration)	81	10,769	1,394	12.94%
Public Administration	92	68,197	1,625	2.38%
Total		1,138,178	136,492	11.99%

TABLE 2. PARTICIPANT COUNTS BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - JULY - SEPTEMBER 2016

Sector Name	Sector Codes	Employees with MHN				MHN Enrolled Spouses (S)	MHN Enrolled Children (C)	MHN Total MHN (E + S + C)			
		MHN		Enrolled Family Members (N)	Total Employees (E + N)						
		Enrolled Employees (E)	Employees (N)								
Agriculture, Forestry, Fishing, and Hunting	11	130	165	295	48	394	572				
Construction	23	243	662	905	157	1,231	1,631				
Manufacturing	31, 32, and 33	2,570	5,356	7,926	1,227	11,773	15,570				
Wholesale Trade	42	225	333	558	73	752	1,050				
Retail Trade	44 and 45	14,944	15,550	30,494	2,634	37,364	54,942				
Transportation and Warehousing	48 and 49	1,256	1,588	2,844	265	4,124	5,645				
Information	51	633	786	1,419	126	1,865	2,624				
Finance and Insurance	52	1,017	1,333	2,350	112	3,333	4,462				
Real Estate and Rental Leasing	53	308	396	704	45	1,094	1,447				
Professional, Scientific, and Technical Services	54	710	856	1,566	135	2,032	2,877				
Management of Companies and Enterprises	55	168	164	332	16	439	623				
Administrative Support, Waste Management, and Remediation Services	56	14,540	11,506	26,046	2,271	33,476	50,287				
Educational Services	61	2,660	5,722	8,382	738	11,930	15,328				
Health Care and Social Assistance	62	13,306	15,289	28,595	1,602	40,678	55,586				
Arts, Entertainment, and Recreation	71	600	887	1,487	185	1,982	2,767				
Accommodation and Food Services	72	10,404	9,166	19,570	1,221	23,560	35,185				
Other Services (except Public Administration)	81	680	714	1,394	98	1,805	2,583				
Public Administration	92	601	1,024	1,625	221	2,118	2,940				
Total		64,995	71,497	136,492	11,174	179,950	256,119				

TABLE 3 - ACCESS TO INSURANCE BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - JULY - SEPTEMBER 2016

Sector Name	Sector Code	Full-Time Coverage			Part-Time Coverage			Spouse Coverage			Child(ren) Coverage		
		Yes	No	Unknown	Yes	No	Unknown	Yes	No	Unknown	Yes	No	Unknown
Agriculture, Forestry, Fishing, and Hunting	11	67%	0%	33%	0%	67%	33%	67%	0%	33%	67%	0%	33%
Construction	23	75%	0%	25%	13%	63%	25%	75%	0%	25%	75%	0%	25%
Manufacturing	31,32,33	70%	2%	28%	10%	62%	28%	70%	2%	28%	70%	2%	28%
Wholesale Trade	42	43%	0%	57%	0%	43%	57%	43%	0%	57%	43%	0%	57%
Retail Trade	44,45	63%	1%	36%	18%	46%	37%	61%	1%	39%	61%	1%	39%
Transportation and Warehousing	48,49	55%	5%	40%	20%	40%	40%	55%	5%	40%	55%	5%	40%
Information	51	50%	8%	42%	8%	50%	42%	50%	8%	42%	50%	8%	42%
Finance and Insurance	52	58%	0%	42%	11%	47%	42%	58%	0%	42%	58%	0%	42%
Real Estate and Rental Leasing	53	78%	11%	11%	0%	89%	11%	78%	11%	11%	78%	11%	11%
Professional, Scientific, and Technical Services	54	50%	0%	50%	14%	36%	50%	50%	0%	50%	50%	0%	50%
Management of Companies and Enterprises	55	33%	0%	67%	0%	33%	67%	33%	0%	67%	33%	0%	67%
Administrative Support, Waste Management, and Remediation Services	56	50%	9%	41%	16%	42%	41%	49%	11%	41%	49%	11%	41%
Education Services	61	74%	0%	26%	30%	44%	26%	74%	0%	26%	74%	0%	26%
Health Care and Social Assistance	62	65%	4%	31%	21%	47%	32%	64%	5%	32%	64%	5%	32%
Arts, Entertainment, and Recreation	71	33%	0%	67%	11%	22%	67%	33%	0%	67%	33%	0%	67%
Accommodation and Food Services	72	54%	2%	44%	22%	34%	44%	55%	1%	44%	55%	1%	44%
Other Services (except Public Administration)	81	79%	0%	21%	14%	64%	21%	79%	0%	21%	79%	0%	21%
Public Administration	92	50%	0%	50%	25%	25%	50%	50%	0%	50%	50%	0%	50%
Total		60%	4%	36%	18%	45%	37%	59%	4%	37%	59%	4%	37%

TABLE 4. PARTICIPANT COSTS BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - JULY - SEPTEMBER 2016, UPDATED THROUGH APRIL, 2017

Sector Name	Sector	HIPP	HIPP	Title XIX	Title XXI	Other	Total Cost	Total	
	Codes	Enrollees	Payments	Cost	Cost	Cost	(XIX, XXI, Other)	MHN (E + S + C)	PPPM Cost
Agriculture, Forestry, Fishing, and Hunting	11	3	\$770	\$416,005	\$9,249	\$289	\$426,312	572	\$248
Construction	23	14	\$3,881	\$1,011,311	\$47,055	\$107	\$1,062,354	1,631	\$217
Manufacturing	31, 32, and 33	51	\$13,149	\$8,995,947	\$234,878	\$2,317	\$9,246,291	15,570	\$198
Wholesale Trade	42	1	\$451	\$902,972	\$23,600	\$154	\$927,177	1,050	\$294
Retail Trade	44 and 45	90	\$22,158	\$42,194,894	\$624,469	\$16,552	\$42,858,072	54,942	\$260
Transportation and Warehousing	48 and 49	12	\$3,772	\$4,171,839	\$77,895	\$89	\$4,253,594	5,645	\$251
Information	51	1	\$199	\$1,690,669	\$22,892	\$217	\$1,713,976	2,624	\$218
Finance and Insurance	52	18	\$4,056	\$2,606,426	\$119,230	\$556	\$2,730,268	4,462	\$204
Real Estate and Rental Leasing	53	4	\$582	\$1,069,225	\$24,951	\$58	\$1,094,816	1,447	\$252
Professional, Scientific, and Technical Services	54	14	\$3,738	\$1,877,470	\$52,781	\$874	\$1,934,864	2,877	\$224
Management of Companies and Enterprises	55	0	\$0	\$579,407	\$22,875	\$118	\$602,401	623	\$322
Administrative Support, Waste Management, and Remediation Services	56	51	\$13,348	\$40,060,767	\$334,927	\$15,246	\$40,424,288	50,287	\$268
Educational Services	61	28	\$6,963	\$7,475,643	\$601,646	\$1,727	\$8,085,979	15,328	\$176
Health Care and Social Assistance	62	149	\$38,743	\$47,389,568	\$1,012,445	\$15,174	\$48,455,931	55,586	\$291
Arts, Entertainment, and Recreation	71	7	\$3,541	\$1,037,587	\$23,681	\$232	\$1,065,041	2,767	\$128
Accommodation and Food Services	72	29	\$12,162	\$29,736,427	\$306,887	\$5,712	\$30,061,187	35,185	\$285
Other Services (except Public Administration)	81	0	\$0	\$1,664,753	\$61,071	\$814	\$1,726,638	2,583	\$223
Public Administration	92	120	\$25,367	\$3,404,386	\$117,225	\$19,540	\$3,566,518	2,940	\$404
Total		592	\$152,880	\$196,285,295	\$3,717,757	\$79,776	\$200,235,708	256,119	\$261



***MISSOURI
HEALTH CARE
RESPONSIBILITY REPORT***

***Fourth Quarter 2016
October - December, 2016***

*Missouri Department of Social Services
MO HealthNet Division
April 28, 2017*

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MISSOURI HEALTH CARE RESPONSIBILITY REPORT

Introduction

On November 27, 2006, Governor Matt Blunt signed Executive Order 06-45, directing the Missouri Department of Social Services (DSS) to prepare a Medicaid beneficiary employer report to be submitted to the Governor on a quarterly basis and to be known as the Missouri Health Care Responsibility Report.

In the 2007 legislative session, the Missouri General Assembly enacted Senate Bill 577, which transformed the Missouri Medicaid program into MO HealthNet (MHN). Section 208.230 of SB 577 is known as the “Public Assistance Beneficiary Employer Disclosure Act.” It directs the Department of Social Services to prepare a MO HealthNet beneficiary employer report. The requirements of Section 208.230 and Executive Order 06-45 are virtually identical.

Data Confidentiality

The Department of Labor and Industrial Relations (DOLIR) maintains a database of employers, employees, and wage information for the purpose of administration of the state unemployment compensation program. United States Department of Labor regulations (20 CFR 603) govern how such information can be used and under what circumstances the information can be made available to others. Federal regulations allow the disclosure of normally confidential information to public officials for use in their official duties, but do not allow public disclosure of confidential information. Therefore, without statutory changes, the report must be limited to non-identifiable data regarding individual employers. Wherever possible, DSS has used aggregated data to describe the employed population that receives MHN benefits and services.

A more detailed explanation of the methodology used to compile the report follows the summary data shown on the next two pages.

SUMMARY DATA
MISSOURI HEALTH CARE RESPONSIBILITY REPORT
October – December, 2016

Number of Employees and Family Members Included in the Report

A total of 535,099 MHN enrollees were employed during the quarter or were the spouse or child of an employed individual. However, only 234,199 of these are associated with an employer with 50 or more such individuals and are included in this report.

Percentage of Workforce

Eight hundred eighty-seven (887) companies were identified as employing fifty (50) or more individuals who either received MHN benefits or were responsible for a spouse or child who received such benefits. These companies employed a total of 1,099,835 individuals in the State of Missouri. The Department of Social Services identified 135,291 individuals who were MHN enrollees or were responsible for a family member who was enrolled in MHN. Therefore, 12.30% of the workforce of these companies received MHN benefits for themselves or their families.

Number of MHN Enrollees for Employers with Fifty or More Individuals

MHN Enrolled Employees (E)	60,753
Employees with MHN Enrolled Family Members (N)	74,538
Total Employees (E + N)	135,291
MHN Enrolled Spouses (S)	10,591
MHN Enrolled Children (C)	162,855
Total MHN Enrollees (E + S + C)	234,199

Insurance Coverage

Based on a survey of employers conducted by the MO HealthNet Division (MHD), 59% of the employers provide insurance for their full-time employees and their family members. As shown below, coverage for part-time employees was far less likely to be available.

Percentage of All Employers Surveyed Providing Coverage for:	Full-Time Employees	Part-Time Employees	Spouses	Children
Yes	60%	19%	59%	59%
No	3%	44%	4%	4%
Unknown	37%	37%	37%	37%

Cost to the State of Missouri

The total cost to date to the State of Missouri for providing MHN coverage to these employees and their family members was \$158 million during the quarter covered by the report.

HIPP Enrollees	576
HIPP Payments	\$147,638
Title XIX Cost	\$154,640,094
Title XXI Cost	\$3,431,557
Other Cost	\$65,490
Total Cost	\$158,284,779
Total MHN Enrollees (E + S + C)	234,199
Per Capita/PMPM Cost	\$225

It should be noted that receipt of MO HealthNet claims often lags for several months. Most bills are received and paid within six months. In order to capture as many claims as possible an updated report will be issued at the end of the following quarter.

Industry Sectors

The tables that follow break down the statewide data into industry sectors. Some employers are associated with more than one industry sector. Employees of the State of Missouri, for instance, are distributed across four sectors: Information, Educational Services, Health Care and Social Assistance, and Public Administration.

Methodology

The Department of Social Services formed a working team of representatives from the MO HealthNet Division (MHD); the Family Support Division (FSD); the Information Technology and Services Division (ITSD) of the Office of Administration (OA); the Research Data and Analysis Section of the Division of Finance and Administrative Services (DSS/RDA); and IFOX (now Wipro), the MHN claims administrator, to design, gather data, program, and produce the report. DSS also receives assistance and data from the Department of Labor and Industrial Relations (DOLIR), which maintains wage information on employed Missourians, and the Personnel Division of OA, which maintains state employee records.

Compiling the data for the report requires combining eligibility data from DSS; wage data from DOLIR; state employee data from OA; and MO HealthNet claims data from Wipro.

The steps in the process are outlined below:

- At the end of the quarter, DOLIR provides a computer file to FSD/FAMIS and ITSD that includes all wages paid during the quarter for each employee and identifying information for the employer, including the number of employees for whom wages were paid by that employer during the quarter.

- FSD/FAMIS and ITSD match the wage file from DOLIR against DSS eligibility files to determine those employees who were eligible for MO HealthNet benefits at any time during the quarter and/or were responsible for a MO HealthNet eligible spouse or child. Since the DOLIR file contains only wage information and does not contain employment dates, DSS includes all individuals who received both wages and MHN benefits at any time during the quarter. (With respect to state employees, DSS takes the additional step of sending a file to the Division of Personnel in the Office of Administration to identify more precise employment dates.)
- FSD/FAMIS and ITSD add a code to the file for each individual. The code indicates if the individual is an employee who receives MO HealthNet benefits (E); an employee who does *not* receive MO HealthNet benefits, but is responsible for a spouse or child who does (N); an eligible spouse of an employed individual (S); or an eligible child of an employed individual (C). FSD/FAMIS and ITSD send both files to DSS/RDA.
- DSS/RDA combines the two files and eliminates all employees who work for employers that employ fewer than fifty (50) MO HealthNet beneficiaries or persons responsible for a MO HealthNet beneficiary.
- To determine the cost of MHN coverage, Wipro matches the file of employees against MO HealthNet claims and HIPP payment data. The total MHN cost includes Title XIX claims, Title XXI claims, and HIPP premium payments. (HIPP premium payments are made when a MO HealthNet enrollee has access to employer sponsored health insurance and it is more cost effective to pay the healthcare premium for the individual rather than to provide traditional MHN coverage. In such cases, the private insurance becomes the primary carrier. MHN is the secondary carrier and only pays for those services not covered by the primary carrier.)
- To obtain insurance information MHD conducts a telephone survey of all the employers included in the report.
- Limiting costs to services received within the same quarter in which wages were paid will understate costs in the initial quarterly report because of the inevitable lag between when services are delivered and when they are billed and paid. Based on historical data, approximately 85% of all claims are submitted and paid within three months from the date of service, while 93% are submitted and paid within six months. Therefore, DSS will save the data for each quarter's recipients and re-run the claims data at the end of the subsequent quarter in order to add payments made after the initial report was issued.
- DSS/RDA computes the per capita cost. The per capita cost is expressed in the report as a "per member, per month" (PMPM) cost. The PMPM cost is determined by dividing the total cost (Title XIX, Title XXI, Other, and HIPP payments) by the number of MHN enrollees (E + S + C). The quarterly cost is then divided by three months in order to obtain a monthly cost.

- DSS/RDA compiles the report for publication.

Data that is Unavailable

There is no central source or database maintained by any agency of state government for three data elements that are required for the preparation of the Missouri Health Care Responsibility Report:

- whether the employer offers health insurance to its full-time and part-time employees and their dependents;
- the hours worked by the individual for each employer; and
- the employment dates for each individual for each employer.

DSS addressed the first by conducting a telephone survey requesting the information from all employers included in the report. The absence of the other two data elements prevents DSS from reporting whether or not individuals are employed full-time or part-time. It also prevents a direct correlation between dates of employment and MHN eligibility.

TABLE 1. WORKFORCE PARTICIPATION BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - OCTOBER - DECEMBER 2016

Sector Name	Sector Codes	Missouri Workforce	MHN Enrolled Employees and Financially Responsible Employees (E + N)	Percentage of Workforce With an Employee and/or Family Member Enrolled in MHN
Agriculture, Forestry, Fishing, and Hunting	11	1,449	184	12.70%
Construction	23	10,424	903	8.66%
Manufacturing	31, 32, and 33	84,184	8,806	10.46%
Wholesale Trade	42	3,752	620	16.52%
Retail Trade	44 and 45	219,305	31,642	14.43%
Transportation and Warehousing	48 and 49	31,528	3,339	10.59%
Information	51	14,722	1,446	9.82%
Finance and Insurance	52	42,462	2,643	6.22%
Real Estate and Rental Leasing	53	3,676	693	18.85%
Professional, Scientific, and Technical Services	54	25,604	2,100	8.20%
Management of Companies and Enterprises	55	3,081	224	7.27%
Administrative Support, Waste Management, and Remediation Services	56	129,954	25,333	19.49%
Educational Services	61	120,687	7,567	6.27%
Health Care and Social Assistance	62	220,578	28,474	12.91%
Arts, Entertainment, and Recreation	71	10,394	797	7.67%
Accommodation and Food Services	72	107,119	17,797	16.61%
Other Services (except Public Administration)	81	10,970	1,556	14.18%
Public Administration	92	59,946	1,167	1.95%
Total		1,099,835	135,291	12.30%

TABLE 2. PARTICIPANT COUNTS BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - OCTOBER - DECEMBER 2016

Sector Name	Sector Codes	Employees with MHN						MHN Enrollees (E + S + C)	
		MHN Enrolled		Enrolled Family Members (N)	Total Employees (E + N)	MHN Enrolled Spouses (S)	MHN Enrolled Children (C)		
		Employees (E)	Employees (N)						
Agriculture, Forestry, Fishing, and Hunting	11	50	134	184	28	229	307		
Construction	23	229	674	903	143	1,124	1,496		
Manufacturing	31, 32, and 33	2,708	6,098	8,806	1,261	11,939	15,908		
Wholesale Trade	42	244	376	620	92	780	1,116		
Retail Trade	44 and 45	14,786	16,856	31,642	2,593	35,211	52,590		
Transportation and Warehousing	48 and 49	1,448	1,891	3,339	301	4,406	6,155		
Information	51	612	834	1,446	118	1,716	2,446		
Finance and Insurance	52	1,063	1,580	2,643	121	3,411	4,595		
Real Estate and Rental Leasing	53	269	424	693	38	1,036	1,343		
Professional, Scientific, and Technical Services	54	1,006	1,094	2,100	156	2,402	3,564		
Management of Companies and Enterprises	55	101	123	224	9	268	378		
Administrative Support, Waste Management, and Remediation Services	56	13,425	11,908	25,333	2,072	29,471	44,968		
Educational Services	61	2,187	5,380	7,567	652	9,916	12,755		
Health Care and Social Assistance	62	12,342	16,132	28,474	1,502	37,475	51,319		
Arts, Entertainment, and Recreation	71	297	500	797	91	950	1,338		
Accommodation and Food Services	72	8,877	8,920	17,797	1,124	19,265	29,266		
Other Services (except Public Administration)	81	749	807	1,556	104	1,757	2,610		
Public Administration	92	360	807	1,167	186	1,499	2,045		
Total		60,753	74,538	135,291	10,591	162,855	234,199		

TABLE 3 - ACCESS TO INSURANCE BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - OCTOBER - DECEMBER 2016

Sector Name	Sector Code	Full-Time Coverage			Part-Time Coverage			Spouse Coverage			Child(ren) Coverage		
		Yes	No	Unknown	Yes	No	Unknown	Yes	No	Unknown	Yes	No	Unknown
Agriculture, Forestry, Fishing, and Hunting	11	50%	0%	50%	0%	50%	50%	50%	0%	50%	50%	0%	50%
Construction	23	75%	0%	25%	13%	63%	25%	75%	0%	25%	75%	0%	25%
Manufacturing	31,32,33	68%	2%	31%	11%	58%	31%	68%	2%	31%	68%	2%	31%
Wholesale Trade	42	43%	0%	57%	0%	43%	57%	43%	0%	57%	43%	0%	57%
Retail Trade	44,45	57%	2%	42%	16%	42%	42%	54%	2%	44%	54%	2%	44%
Transportation and Warehousing	48,49	48%	5%	48%	19%	33%	48%	48%	5%	48%	48%	5%	48%
Information	51	55%	9%	36%	9%	55%	36%	55%	9%	36%	55%	9%	36%
Finance and Insurance	52	59%	0%	41%	9%	50%	41%	59%	0%	41%	59%	0%	41%
Real Estate and Rental Leasing	53	67%	11%	22%	0%	78%	22%	67%	11%	22%	67%	11%	22%
Professional, Scientific, and Technical Services	54	47%	6%	47%	18%	35%	47%	47%	6%	47%	47%	6%	47%
Management of Companies and Enterprises	55	50%	0%	50%	0%	50%	50%	50%	0%	50%	50%	0%	50%
Administrative Support, Waste Management, and Remediation Services	56	51%	8%	41%	18%	41%	41%	50%	9%	41%	50%	9%	41%
Education Services	61	75%	0%	25%	29%	45%	25%	75%	0%	25%	75%	0%	25%
Health Care and Social Assistance	62	67%	3%	30%	21%	48%	31%	65%	5%	31%	65%	5%	31%
Arts, Entertainment, and Recreation	71	33%	0%	67%	11%	22%	67%	33%	0%	67%	33%	0%	67%
Accommodation and Food Services	72	54%	2%	44%	21%	35%	44%	55%	1%	44%	55%	1%	44%
Other Services (except Public Administration)	81	75%	6%	19%	13%	69%	19%	75%	6%	19%	75%	6%	19%
Public Administration	92	67%	0%	33%	33%	33%	33%	67%	0%	33%	67%	0%	33%
Total		60%	3%	37%	19%	44%	37%	59%	4%	37%	59%	4%	37%

TABLE 4. PARTICIPANT COSTS BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - OCTOBER - DECEMBER 2016

Sector Name	Sector	HIPP	HIPP	Title XIX	Title XXI	Other	Total Cost	Total	
	Codes	Enrollees	Payments	Cost	Cost	Cost	(XIX, XXI, Other)	MHN (E + S + C)	PPPM Cost
Agriculture, Forestry, Fishing, and Hunting	11	3	\$660	\$127,646	\$6,453	\$0	\$134,758	307	\$146
Construction	23	14	\$4,015	\$857,909	\$49,865	\$343	\$912,132	1,496	\$203
Manufacturing	31, 32, and 33	58	\$14,032	\$7,814,727	\$234,965	\$2,567	\$8,066,290	15,908	\$169
Wholesale Trade	42	1	\$526	\$666,668	\$18,770	\$9	\$685,973	1,116	\$205
Retail Trade	44 and 45	90	\$23,722	\$35,528,307	\$611,461	\$13,637	\$36,177,126	52,590	\$229
Transportation and Warehousing	48 and 49	14	\$3,464	\$4,316,694	\$68,637	\$54	\$4,388,850	6,155	\$238
Information	51	0	\$0	\$1,358,044	\$32,703	\$139	\$1,390,886	2,446	\$190
Finance and Insurance	52	19	\$4,044	\$2,401,138	\$147,698	\$656	\$2,553,535	4,595	\$185
Real Estate and Rental Leasing	53	3	\$732	\$853,949	\$26,167	\$30	\$880,879	1,343	\$219
Professional, Scientific, and Technical Services	54	25	\$8,858	\$2,412,381	\$60,026	\$670	\$2,481,935	3,564	\$232
Management of Companies and Enterprises	55	0	\$0	\$231,644	\$18,821	\$0	\$250,465	378	\$221
Administrative Support, Waste Management, and Remediation Services	56	40	\$8,210	\$29,899,915	\$321,964	\$15,594	\$30,245,682	44,968	\$224
Educational Services	61	16	\$3,770	\$5,504,784	\$469,138	\$2,279	\$5,979,972	12,755	\$156
Health Care and Social Assistance	62	149	\$40,872	\$36,655,356	\$942,036	\$10,941	\$37,649,205	51,319	\$245
Arts, Entertainment, and Recreation	71	7	\$3,502	\$810,319	\$34,673	\$180	\$848,673	1,338	\$211
Accommodation and Food Services	72	16	\$7,997	\$21,109,719	\$257,834	\$4,471	\$21,380,021	29,266	\$244
Other Services (except Public Administration)	81	0	\$0	\$1,718,305	\$58,116	\$549	\$1,776,970	2,610	\$227
Public Administration	92	121	\$23,235	\$2,372,590	\$72,230	\$13,371	\$2,481,425	2,045	\$404
Total		576	\$147,638	\$154,640,094	\$3,431,557	\$65,490	\$158,284,779	234,199	\$225